



# Environmental Sustainability Statement

We recognize the importance of contributing to sustainable development for the benefit of our society and environment. With this in mind, we strive to minimize the impact of our operations on the environment and promote sustainability and environmental awareness at all levels of our organization.

**To further our efforts, we will:**

- Comply with all applicable environmental laws and regulations.
- Make any voluntary commitments as we identify opportunities.
- Employ management systems and procedures to help minimize the use of hazardous materials, energy and other natural resources; to minimize the generation of waste; enable recycling and reuse of materials; and to prevent pollution whenever possible.
- Periodically review and continually seek opportunities to improve our environmental performance by establishing objectives and targets, measuring progress, and reporting our results. This includes, but is not limited to, energy, water, paper and fuel consumption and vehicle miles traveled.
- Promote and communicate our commitment to responsible environmental management by:
  - Advocating environmental responsibility among our associates.
  - Providing the necessary education and support to enable our associates to abide by our Statement.
  - Informing suppliers of our environmental sustainability statement and encouraging them to adopt effective environmental management practices.
  - Soliciting input from our board of directors, associates, agent partners and suppliers in meeting our environmental goals.

